

Diocese of San Bernardino

Cell Phone/Safe Driving

Policy:

It is the policy of the Diocese of San Bernardino that all employees driving for the Diocese or on the Diocese's behalf must comply with federal and state laws regarding the use of a cell phone. It is illegal to use a cell phone while driving a motor vehicle "unless that cell phone is specifically designed and configured to allow hands-free listening and talking, and is used in that manner while driving".

Whenever possible, employees should not make or receive telephone calls while driving. Employees should let incoming calls go into their voicemail and then find a safe place to pull over and park before initiating a call.

Strict compliance by all employees is required. Violation of this policy will subject employees to disciplinary actions up to and including termination of employment.

It is each employee's responsibility to drive safely and obey all traffic laws and regulations.